



### **Family Educator (NUER) speaking**

**Program:** Welcome Home Education Program

**Title:** Family Educator

**Position:** Full time (40 hours per week)

**Mission:** Restoring Dignity is a grassroots organization that advocates for housing equity for Omaha's refugee communities through education, partnership, and empowerment.

**Job Description:** To provide home maintenance, safety and cleaning education classes to families who came to America as refugees. This job requires lifting 25lbs and working in unhygienic environments. We are looking for an individual who loves teaching, enjoys interacting with others, and wants to make a positive impact in the Omaha refugee community. We value integrity, compassion and want to make things better and brighter for the many new Nebraskans who now call Omaha their home. If this sounds like you, please apply!

#### **Compensation:**

- \$23/hour, paid biweekly
- \$50/month phone/internet reimbursement
- Mileage reimbursements as necessary
- 12 major holidays paid: New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Juneteenth, Independence Day (4th of July), Labor Day, Indigenous Peoples Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve and Christmas Day (or can substitute two paid days off for a religious holiday(s) of your choosing).
- Vacation pay: 10 days paid vacation time after 90 days of employment (accumulates)
  - Will increase by 1 day each year up to a maximum of 15 days
- Sick leave: 5 days per year (does not accumulate)

- Mental health days: 2 per year (does not accumulate)
- Healthcare stipend: \$300/month (paid during the first two pay periods per month) – for the employee to purchase health care insurance

**Responsibilities:**

- **Working 40 hours a week**
- Teaching within the Nuer speaking community
- Teaching educational classes to families in Nuer, one-on-one in family homes, in group settings and if needed, online
- Taking pictures during each home visit
- Answering and returning phone calls, emails, and text messages about the Welcome Home Education Program
- Must be available to teach several weekend events/year during the year.
- Must complete all required forms in a timely manner.
  - Update information on Monday.com after each visit
  - Upload pictures to Google drive after each visit
  - Upload assessment online after each visit
- Communicate with office manager or program supervisor if supplies are needed
- Attend monthly staff meetings
- Attend bi-weekly one-on-one meeting
- May need to do occasional casework
- May need to do other tasks with Restoring Dignity, as needed (Home-makeover projects, etc.)

**Requirement:**

- 18 years and older
- Nuer speaking language capabilities required
- Must love to teach!
- Reading and writing proficiently in English
- Must be able to transport self to family homes
- Taking quality pictures during classes
- Must have a smartphone with internet access and be able to take pictures, text and answer emails

- Must be willing to work in homes that may not be clean and willing to demonstrate cleaning methods to families
- Ability to work alone and manage schedule without supervision
- Ability and willingness to compassionately, professionally and effectively work with families who have refugee status
- Understanding or willingness to quickly learn the characteristics, behaviors and needs of different refugee populations
- Highly self-motivated with good follow-through and problem-solving skills
- Adherence to RD policies regarding client confidentiality
- Interpersonal Relationships: Maintain a positive, respectful demeanor on all contacts with staff and the public
- Seek needed guidance in handling difficult client situations and establishing priorities for the job
- Work to build positive, productive relationships with other staff. We do not allow gossip or “work drama.”

**Non-Discrimination Policy:**

Restoring Dignity does not and shall not discriminate on the basis of race, color, religion (creed), sex, age, gender, gender identity, age, national origin (ancestry), disability, marital status, sexual orientation, medical condition, political affiliation, personal appearance, family responsibilities, matriculation or military status, or any other characteristic protected under federal, state or local law. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, and clients.

Restoring Dignity is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran’s status, sexual orientation, gender identity or gender expression.

If you are interested in applying for this position, please complete our online application:

<https://forms.gle/2Gpb5GAYnTjq645b6>

AND

If you have a resume, please email it to: [pawbwayhtoo@rdomaha.org](mailto:pawbwayhtoo@rdomaha.org)

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